

Appendix C Recommendations Summary

#	ISSUE	RESPONSIBLE FOR ACTION	APPROVAL BY
1	1. Do not budget for any future negotiated salary increases	FPTF	FPTF
2	Remove all funding for new employees.	FPTF	FPTF
3	Refinance early retirement incentive liability	Selectmen	Legisleture
4	Refinance unfunded pension liability	Selectmen	Legisleture
5	Increase all employee pension contribution to maximum	Selectmen	Legisleture
6	Avoid early retirement incentive programs	Selectmen/School Committee	Selectmen/School Committee
7	Transfer water/sewer debt to tax rate	Selectmen	Selectmen
8	Review health care costs	Selectmen	Collective bargaining
9	Review school budget before making recommendations on it	Selectmen, Town Manager, School Committee, School Superintendent, Finance Committee	Selectmen, Town Manager, School Committee, School Superintendent, Finance Committee
10	Shawsheen Tech Review	Selectmen	Selectmen
11	Reduce the CPA tax to 1%	SELECTMEN	Voters
12	Delay Senior Citizen Center opening	Selectmen	Selectmen
13	Trash Fee	Selectmen	Selectmen
14	Make Recreation Dept and High School athletics self-funding	Selectmen/School Committee	Selectmen/School Committee
15	Consolidation of functions	Selectmen/School Committee	Selectmen/School Committee
16	Reduce Fire Department overtime	Selectmen	Selectmen
17	Investigate the benefit of privatizing school food services	School Committee	School Committee

#	ISSUE	RESPONSIBLE FOR ACTION	APPROVAL BY
18	Investigate State workers comp system	Selectmen	Selectmen
19	Investigate block scheduling at the High School	School Committee	School Committee
20	Review public construction costs	Selectmen	Legisleture
21	Continue the hiring freeze on non-essential positions	Selectmen/School Committee	Selectmen/School Committee
22	Investigate the benefit of privatizing the Public Library	Library Trustees	Library Trustees
23	Review the costs and benefits associated with the LRTA	Selectmen	Selectmen
24	Federal legislation issues	Selectmen/School Committee	Selectmen/School Committee
25	State legislative changes	Selectmen	Legisleture
26	Regionalization	Selectmen/School Committee	Selectmen/School Committee
27	Library Internet access costs	Library Trustees	Library Trustees
28	Special education recommendations	School Committee	School Committee
29	Energy Audit Grant	Town Mgr/School Bus Mg.	Town Mgr/School Bus Mg.
30	Recommendations in Town Managers yearly goals	Selectmen/Town Manager	Selectmen/Town Manager
31	Recommendations in School Superintendents yearly goals	School Committee / Superintendent	School Committee / Superintendent
32	Disband town wide budget committee	Selectmen	Selectmen
33	General recommendations	Selectmen/Town Manager	Selectmen/Town Manager
34	Personnel costs/collective bargaining	Selectmen	Collective bargaining
35	Override	Selectmen	Voters
36	Prioritization	Selectmen, Town Manager, School Committee, School Superintendent, Finance Committee	Selectmen, Town Manager, School Committee, School Superintendent, Finance Committee
37	Plan updating	Selectmen	Selectmen